

Our Ref.: BOG/2208/14

## **Equal Opportunity Admissions Policy**

This policy is endorsed by the Board of Governors of Jesselton University College and is to be implemented with immediate effect. It is to be distributed to all staff of the university and displayed prominently on all notice boards around the campus to ensure widespread awareness and compliance.

### 1. Objective:

To ensure a fair, transparent, and equitable admissions process, providing equal opportunity for all applicants.

# 2. Minimum Entry Qualifications:

Admission to Jesselton University College is solely based on meeting the minimum academic entry requirement published by MQA Program Standard. These standards are designed to assess the potential for academic success and are applied consistently across all applicants.

#### 3. Non-Discrimination Clause:

Jesselton University College is committed to equal opportunity and non-discrimination in its admissions process. No applicant shall be disadvantaged or preferred on the basis of gender, religion, race, ethnicity, national origin, disability, age, sexual orientation, or any other characteristic protected under applicable law.

### 4. Application Evaluation:

All applications will be evaluated in a manner that respects the dignity and rights of the individual, with a focus on the applicant's academic merit, potential, and ability to meet the program's demands.

## 5. Diversity and Inclusion:

Jesselton University College values diversity in its student body and seeks to promote an inclusive environment where differences are respected and embraced. The admissions process will contribute to the creation of a diverse and vibrant academic community.

### 6. Compliance and Oversight:

This policy shall be in compliance with all federal, state, and local laws and regulations regarding non-discrimination and equal opportunity. The Internal Audit Unit shall be tasked with monitoring adherence to this policy and addressing any grievances related to admissions.

## 7. Transparency:

Jesselton University College will maintain transparency in its admissions process. Criteria for admission will be clearly published and available to all prospective students. The process for reviewing applications will be open and fair, and reasons for admission or rejection will be based solely on the policy's stipulations.

# 8. Continuous Review and Improvement

This policy will be subject to regular review to ensure its effectiveness and to make improvements in line with educational best practices and legal requirements.

Approved by

Procident

1 August 2022

